



Bectu Art Technicians

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KEY: **BELOW RATE GUIDANCE** **RAISED RATE AFTER GUIDANCE PUBLISHED**

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1	O1 Art Services	London	Installation company	Self-employed freelance	Hourly	£20.00	£160.00		8						
2	2 Temple Place	London	Arts Organisation	Self-employed freelance	Day rate	£25.00	£200.00		8	YES	30 mins	No overtime rate here.....	8 hours	No overtime rate here.....	
3	ADi	London	Installation company	Self-employed freelance	Hourly	£18.00	£144.00		No set working day, work is adhoc on an hourly basis	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
4	Albion Barn	Oxfordshire	Arts Organisation, Private gallery, Private homes	Self-employed freelance	Day rate	£22.50	£180.00		8	YES	1 hour	Yes - Time and a 1/2	8	Yes - Time and a 1/2	Yes - Double time
5	Alison Jacques Gallery	London	Art gallery	Self-employed freelance	Hourly	£20.00	£230.00		8	YES	1 Hour				
6	Alguacil & Perkoff	London	Fabricator	Self-employed freelance	Day rate	£14.00	£105.00		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	
7	Art Angel	London	Arts organisation	Self-employed freelance	Day rate	£25.00	£200.00		8	YES	1 Hour				
8	Art Exchange	Essex University, Colchester	Arts Organisation, Public gallery, Other	Self-employed freelance	Hourly	£15.00	£120.00		No set working day, work is adhoc on an hourly basis	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
9	Art Install London	London	Installation company	Self-employed freelance	Hourly	£22.00	£132.00		Between 6-10 hours	YES	30 mins	Yes - Time and a 1/2	10+	Don't work Saturdays	Don't work Sundays
10	Art Installation Service	Glasgow	Installation company	Self-employed freelance	Day rate	£25.00	£200.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
11	Arts Council Collection	London	Arts Organisation, Storage/warehouse, Workshop	Self-employed freelance	Day rate	£25.00	£200.00		8	YES	1 hour	Yes - Time and a 1/2	10	Yes - Time and a 1/2	Yes - Double time
12	Ashmolean	Oxford	Museum	Self-employed freelance	Day rate	£20.00	£160.00		8	YES	1 Hour				
13	Attenborough Arts, University of Leicester	Leicester	Public gallery	Casual contract (i.e., zero hours, annualised hours)	Hourly	£14.07	£112.56		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
14	Baltic	Gateshead	Arts Organisation	Self-employed freelance	Day rate	£22.50	£168.75		7.5	NO	Lunch is unpaid	No overtime rate here.....	8	No overtime rate here.....	No overtime rate here.....
15	Barber Institute of Fine Arts	Birmingham	Museum, Public gallery	Self-employed freelance	Day rate	£20.00	£160.00		8	YES	30 mins	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....



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16	Barbican Centre	London	Arts Organisation, Public gallery	Casual contract (i.e., zero hours, annualised hours)	Hourly	£18.00	£144.00		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
		London	Arts Organisation, Museum	PAYE freelance (aka on a short fixed term contract)	Hourly	£18.50	£185.00		10	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
		London	Arts Organisation	PAYE freelance (aka on a short fixed term contract)	Hourly	£19.62	£156.96		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
17	Barbican International Enterprises	Worldwide	Public gallery	PAYE freelance (aka on a short fixed term contract)	Day rate plus per diems	£33.42	£267.33		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
18	Barnsley Council (Experience Barnsley, The Cooper, Canon Hall)	Barnsley	Museum	Self-employed freelance	Day rate	£18.75	£150.00		8	YES	1 hour	Yes - Time and a 1/4	8	Yes - Time and a 1/2	Yes - Double time
		Barnsley	Museum	Self-employed freelance	Day rate	£22.50	£180.00		8	YES	1 hour	Yes - Time and a 1/4	8	Yes - Time and a 1/2	Yes - Double time
19	Birmingham Museum and Art Gallery (BMAG)	Birmingham	Museum, Public gallery	Self-employed freelance	Day rate	£21.88	£175.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
20	Bonhams	London	Business place, Private gallery	Full time	Day rate	£7.75	£62.00		8	YES	1 hour	Yes - Time and a 1/2		Yes - Double time	Yes - Double time
21	Bonington Gallery	Nottingham	Arts Organisation	Self-employed freelance	Day rate	£15.00	£120.00		8						
22	Bow Arts	London	Artists studio, Arts Organisation, Other	Self-employed freelance	Day rate	£23.29	£186.30		8	NO	Lunch is unpaid	No overtime rate here.....		I don't know	I don't know
23	British Council	London	Arts Organisation	Self-employed freelance		£22.50	£180.00		8	YES	1 hour				
24	C'art Transport Ltd	Wolverhampton	Logistics Business	Self-employed freelance		£13.00	£104.00		8	NO	30 mins				
25	Camden Art Centre	London	Arts Organisation, Public gallery	Self-employed freelance	Day rate	£18.00	£144.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
		London	Public gallery	Self-employed freelance	Day rate	£22.50	£180.00		8	YES	1 hour	Yes - Time and a 1/2	9		
26	Canada House	London	Arts Organisation, Public gallery	Self-employed freelance	Day rate	£25.00	£200.00		8	YES	1 hour	No overtime rate here.....		N/a	N/a
27	CAST	Helston, Cornwall	Artists studio, Arts Organisation, Public gallery	Self-employed freelance	Hourly	£20.00	£160.00		Adhoc	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
28	CCA Gallery	London	Arts Organisation	Self-employed freelance	Hourly	£18.75	£150.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....



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29	Chisenhale Gallery	London	Public gallery	Self-employed freelance	Day rate	£20.63	£165.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
30	Christies	London	Other	Casual contract (i.e., zero hours, annualised hours)	Hourly	£18.00	£144.00		8	NO	Lunch is unpaid	No overtime rate here.....			
31	City Hall	London		Self-employed freelance		£35.00	£280.00		8						
32	Collin Bowles	London	Museum, Private gallery, Private homes, Workshop, Other	Self-employed freelance	Day rate	£23.13	£185.00		8	YES	30 mins	No overtime rate here.....	9	No overtime rate here.....	No overtime rate here.....
33	Compton Verney	Warwickshire	Private homes, Public gallery	Self-employed freelance	Day rate	£22.50	£180.00		8	YES	1 hour	No overtime rate here.....			
34	Constantine	Different locations	Installation company	Self-employed freelance	Day rate	£20.00	£200.00		10	NO	Lunch is unpaid	Yes - Time and a 1/2		Yes - Time and a 1/2	Yes - Time and a 1/2
35	Coventry Biannual	Coventry	Arts Organisation, Charity	Self-employed freelance	Day rate	£25.00	£250.00		10	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
36	Covi Mora	London	Private Gallery	Self-employed freelance	Day Rate	£20.00	£180.00								
		London	Private Gallery	Self-employed freelance	Day Rate	£25.00	£200.00								
37	Create London	London		Self-employed freelance		£25.00	£200.00		8						
38	Cromwell Place	London	Private gallery	Self-employed freelance	Day rate	£26.25	£210.00		8	NO	Lunch is unpaid	Yes - Time and a 1/2	8	Yes - Time and a 1/2	Yes - Double time
39	Crown Fine Art	London	Business place, Installation company, Storage/warehouse	Self-employed freelance	Hourly	£18.75	£150.00		No set working day, work is adhoc on an hourly basis	YES	30 mins	Yes - Time and a 1/4	8	Yes - Time and a 1/2	Yes - Double time
		London	Installation company, Storage/warehouse, Other	Self-employed freelance	Hourly	£15.00	£150.00		10	NO	Lunch is unpaid	Yes - Time and a 1/2	8	Yes - Time and a 1/2	Yes - Double time
		London		Self-employed freelance		£20.00	£160.00		8	YES	30 mins	TIME & HALF	10 hours	Yes - Time and a 1/2	Yes - Double time
40	Crozier	Hayes, London	Installation company	Part time contract	Salary	£25.00	£200.00		8	NO	Lunch is unpaid	No overtime rate here.....		Yes - Time and a 1/2	Yes - Double time
41	David Zwirner Gallery	London	Private gallery	Self-employed freelance	Hourly	£23.00	£184.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	Yes - Double time
42	De La Warr Pavillion	Bexhill on Sea	Arts Organisation	Self-employed freelance		£18.75	£150.00		8						



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43	Derby Quad	East Midlands	Arts Organisation	Self-employed freelance	Day rate	£20.63	£165.00		8	YES	1 hour	Yes - Time and a 1/4	9	No overtime rate here.....	No overtime rate here.....
44	Design Museum	London	Museum	Self-employed freelance	Hourly	£18.75	£200.00		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
45	Dulwich picture gallery	London	Public gallery	Self-employed freelance	Hourly	£25.00	£200.00		8	YES	1 hour	Yes - Double time	10	Yes - Double time	Yes - Double time
46	Dundee contemporary arts	Dundee	Public gallery	Self-employed freelance	Hourly	£20.00	£180.00		9	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
47	Eastside Projects	Birmingham	Public gallery	Self-employed freelance	Hourly	£21.00	£168.00		8	NO	Lunch is unpaid	No overtime rate here.....		we never work weekends	we never work weekends
48	Edinburgh Art Festival	Edinburgh	Arts Organisation, Public gallery, Other	Self-employed freelance	Day rate	£22.50	£180.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
49	Edinburgh Sculpture Workshop	Edinburgh	Artists studio, Charity, Workshop	Self-employed freelance	Day rate	£75.00	£600.00		8	YES	30 mins	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
50	Exhibition Site Management	London		Self-employed freelance		£25.00	£225.00		9						
51	FACT	Liverpool	Public gallery	Self-employed freelance	Day rate	£18.75	£150.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
52	Firstsite	Colchester	Museum	Self-employed freelance	Day rate	£15.00	£120.00		8	YES	1 hour	Yes - Time and a 1/4		Yes - Time and a 1/2	Yes - Time and a 1/2
		Colchester	Public gallery	Self-employed freelance	Hourly	£17.00	£136.00		No set working day, work is adhoc on an hourly basis	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
53	Fitzwilliam	Cambridge		Self-employed freelance	Day rate	£25.00	£200.00		8	YES		No overtime rate here.....			
54	Frith street gallery	London	Private gallery	Self-employed freelance	Hourly	£21.50	£200.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	Yes - Time and a 1/2
55	Gagosian	London	Private gallery, Public gallery	Self-employed freelance	Hourly	£23.50	£188.00		8	YES	1 hour	Yes - Time and a 1/2	8	1.5 if you work 5days before	Yes - Double time
56	Galerie Kreo	London	Private gallery	Self-employed freelance	Day rate	£22.50	£180.00		8	NO	Lunch is unpaid	No overtime rate here.....	8	Yes - Time and a 1/2	Yes - Time and a 1/2
57	Garden Museum	London		Self-employed freelance		£25.00	£200.00		8						
58	Glasgow School of Art Exhibitions	Glasgow	Public gallery	Self-employed freelance	Hourly	£15.12	£120.96		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
59	Goldsmiths CCA	London	Public gallery	Self-employed freelance	Hourly	£18.75	£150.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
60	Goodman Gallery	London	Private Gallery	Self-employed freelance	Day rate	£25.00	£200.00		8						



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61	Greengrassi	London	Private Gallery	Self-employed freelance	Day Rate	£22.50	£180.00		8						
		London	Private Gallery	Self-employed freelance	Day Rate	£25.00	£200.00		8						
62	Hauser & Wirth	London	Private gallery	Self-employed freelance	Day rate	£21.88	£175.00		8						
		London	Private gallery	Self-employed freelance	Hourly	£24.00	£192.00		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
63	Hayward Gallery	London	Public gallery	Self-employed freelance	Day Rate	£22.22	£200.00		8 to 10	YES	1 hour			Yes - Time and a 1/2	Yes - Double time
64	HOME	Manchester	Public gallery	Self-employed freelance	Day rate	£20.00	£160.00		8	YES	1 hour	Yes - Time and a 1/2	9	Yes - Time and a 1/2	Yes - Time and a 1/2
		Manchester	Arts Organisation, Public gallery	Self-employed freelance	Day rate	£20.00	£160.00		8	NO	Lunch is unpaid	No overtime rate here.....	8	No overtime rate here.....	No overtime rate here.....
		Manchester	Arts Organisation	Self-employed freelance	Day rate	£20.00	£160.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
65	House of Illustration	London		Self-employed freelance	Hourly	£25.00	£200.00		8						
66	Hub Sleaford	Sleaford	Arts Organisation	Self-employed freelance	Day rate	£22.50	£180.00		8						
67	ICA - The Institute of Contemporary Arts	London	Arts Organisation, Public gallery	Self-employed freelance	Day rate	£20.00	£180.00		9	YES	1 hour	Yes - Time and a 1/2	9	Yes - Time and a 1/2	Yes - Time and a 1/2
		London	Arts Organisation, Public gallery	Self-employed freelance	Day rate	£23.75	£190.00		8						
		London	Arts Organisation, Public gallery	Self-employed freelance	Day rate	£26.75	£214.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
68	IKON Gallery	Birmingham	Public gallery	Self-employed freelance	Day rate	£22.50	£180.00		8	YES	30 mins	Yes - Time and a 1/4	9	Yes - Time and a 1/4	Yes - Time and a 1/4
		Birmingham	Public gallery	Self-employed freelance	Hourly	£18.75	£150.00		8	YES	30 mins	No overtime rate here.....		20 percent increase	20 percent increase
69	Imperial War Museum	London		Self-employed freelance	Day rate	£27.50	£220.00		8	YES	30 mins				
70	IOU theatre	West Yorkshire	Arts Organisation	Self-employed freelance	Day rate	£15.00	£120.00		8	YES	30 mins	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
71	Japan House	London		Self-employed freelance	Day rate	£28.13	£225.00		8						
72	Jerwood/ Hastings Contemporary	Hastings		Self-employed freelance	Day rate	£18.75	£150.00		8						
73	Josh Lilley	London		Self-employed freelance	Day rate	£15.00	£120.00		8						
74	Kendall Koppe	Glasgow	Private gallery	Self-employed freelance	Day rate	£20.00	£160.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....



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75	Kestle Barton	Belford, Cornwall	Public gallery, Other	Self-employed freelance	Hourly	£19.00	£152.00		No set working day, work is adhoc on an hourly basis	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
76	Kettle's Yard	Cambridge		Self-employed freelance	Day rate	£18.75	£150.00		8			No overtime rate here.....			
77	Konig Gallery	London	Private gallery	Self-employed freelance	Hourly	£25.00	£200.00		8 hours, No set working day, work is adhoc on an hourly basis	YES	1 hour	Yes - Time and a 1/2		Yes - Time and a 1/2	Yes - Time and a 1/2
78	KSO Objective	London	AV company	Self-employed freelance	Day rate	£24.06	£216.50		9	YES	1 Hour	Yes - Time and a 1/2	8	Yes - Time and a 1/2	Yes - Double time
79	Lakeside Arts	Nottingham	Arts Organisation	Self-employed freelance	Day rate	£15.00	£120.00		8						
80	Leeds 2023 Year of Culture	Leeds	Arts Organisation	Self-employed freelance	Day rate	£18.75	£150.00		8	YES	30 mins	No overtime rate here.....	8	No overtime rate here.....	No overtime rate here.....
81	Lehmann Maupin	London	Private Gallery	Self-employed freelance	Day rate	£37.50	£300.00		8	YES	1 Hour				
82	Leicester Gallery, De Montfort University	Leicester	Museum, Public gallery	Self-employed freelance	Day rate	£15.00	£120.00		8	YES	30 mins	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
		Leicester	Public gallery	Casual contract (i.e., zero hours, annualised hours)	Hourly	£15.63	£125.04		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
		Leicester	Museum, Public gallery	Self-employed freelance	Day rate	£16.25	£130.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
83	Leicester Museum	Leicester	Museum	Self-employed freelance	Day rate	£18.75	£150.00		8						
84	Liliane Lijn	London	Artists studio	Self-employed freelance	Hourly	£12.00	£96.00		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
85	Lisson Gallery	London		Self-employed freelance	Day rate	£22.00	£176.00		8	YES	1 Hour	Yes - Time and a 1/2	10	Yes - Time and a 1/2	Yes - Double time
86	London College of Communication UAL	London	Arts Organisation, Other	PAYE freelance (aka on a short fixed term contract)	Hourly	£22.50	£180.00		8	YES	1 hour	No overtime rate here.....		Not sure	Not sure
87	Manchester Art Gallery	Manchester	Public gallery	Self-employed freelance	Day rate	£18.75	£150.00		8	YES	1 hour	Yes - Time and a 1/2	10	Not sure	Not sure
88	Manchester Museum	Manchester	Museum	Self-employed freelance	Day rate	£17.50	£140.00		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....



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89	Marlborough Fine Art	London	Private gallery	Self-employed freelance	Day rate	£27.50	£220.00		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
90	MDM Props	London	Fabrication studio, Workshop	Self-employed freelance	Hourly	£18.00	£144.00		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
		London	Business place, Fabrication studio, Installation company, Workshop	Self-employed freelance	Hourly	£19.00	£152.00		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
		London	Fabrication studio, Storage/warehouse, Workshop	Self-employed freelance	Hourly	£23.50	£188.00		No set working day, work is adhoc on an hourly basis	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
91	Michael Werner Gallery London	London	Private gallery	Self-employed freelance	Hourly	£25.00	£200.00		8	YES	45 mins	No overtime rate here.....		No overtime rate here.....	Yes - Time and a 1/2
92	Midlands Art Centre	Birmingham	Arts Organisation	PAYE	Hourly	£11.24	£89.92		8						
93	MK Gallery	Milton Keynes	Public gallery	Self-employed freelance	Hourly	£16.00	£144.00		9	NO	Lunch is unpaid	No overtime rate here.....		£20 p/h	£20 p/h
		Milton Keynes	Public gallery	Self-employed freelance	Hourly	£16.89	£152.00		9	NO	Lunch is unpaid	No overtime rate here.....		Yes - Time and a 1/4	Yes - Time and a 1/4
94	Modern Art	London	Private gallery	Self-employed freelance	Day rate	£22.86	£160.00		7	YES	30 mins	No overtime rate here.....	8	No overtime rate here.....	No overtime rate here.....
95	Momart	London	Logistics Company	Self-employed freelance	Hourly	£22.00	£176.00		8	YES		Yes - Time and a 1/2	Varies	Yes - Time and a 1/2	Yes - Double time
96	Murray Edwards College	Cambridge		Self-employed freelance	Day rate	£22.50	£180.00		8						
97	Museum of Home	London	Museum	Self-employed freelance	Day rate	£27.50	£220.00		8						
98	National Army Museum	London	Museum	Self-employed freelance	Hourly	£25.00	£200.00		8						
99	National Gallery	London	Public Gallery	PAYE freelance (aka on a short fixed term contract)	Day rate	£26.88	£215.00		8	YES					
100	New Art Exchange	Nottingham	Arts Organisation	Self-employed freelance	Day rate	£20.63	£165.00		8	NO	Lunch is unpaid	No overtime rate here.....	8	No overtime rate here.....	No overtime rate here.....
101	Newlyn Art Gallery	Newlyn	Public gallery	Casual contract (i.e., zero hours, annualised hours)	Hourly	£16.82	£134.56		No set working day, work is adhoc on an hourly basis	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....



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102	Newlyn Gallery and The Exchange	Cornwall	Arts Organisation, Public gallery	Casual contract (i.e., zero hours, annualised hours)	Hourly	£18.66	£149.28		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	Yes - Time and a 1/2
103	Nottingham Castle	Nottingham	Museum, Public Gallery	Self-employed freelance	Day rate	£20.63	£165.00		8	YES	30 mins				
104	Nottingham Contemporary	Nottingham	Arts Organisation, Charity, Business place, Public gallery	Self-employed freelance	Day rate	£20.63	£165.00		8	NO	Lunch is unpaid	Yes - Time and a 1/2	8	No overtime rate here.....	Yes - Time and a 1/2
105	Oliver Beer Studio	London	Artists studio	Self-employed freelance	Hourly	£20.00	£160.00		8	YES	45 mins	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
106	Overmantels	London	Private homes	Self-employed freelance	Hourly	£15.00	£120.00		8	YES	30 mins	Yes - Time and a 1/2	8	Yes - Double time	Yes - Double time
107	Pace Gallery	London	Private gallery, Public gallery	Self-employed freelance	Hourly	£21.25	£180.63		9	YES	1 hour	Yes - Time and a 1/2	8	Yes - Time and a 1/2	Yes - Time and a 1/2
108	Patina Fine Art	London	Business place	Self-employed freelance - beginner	Hourly	£23.00	£184.00		8	YES	1 Hour	TIME & HALF	8	Yes - Time and a 1/2	Yes - Double time
				Self-employed freelance - skilled	Hourly	£27.00	£216.00		8	YES	1 Hour	TIME & HALF	8	Yes - Time and a 1/2	Yes - Double time
				Self-employed freelance - senior	Hourly	£30.00	£240.00		8	YES	1 Hour	TIME & HALF	8	Yes - Time and a 1/2	Yes - Double time
109	Phillips	London	Other	PAYE freelance (aka on a short fixed term contract)	Day rate	£13.33	£120.00		9	YES	1 hour	No overtime rate here.....		No overtime rate here.....	Yes - Double time
		London	Arts Organisation, Other	PAYE freelance (aka on a short fixed term contract)	Hourly	£17.00	£153.00		9	NO	Lunch is unpaid	No overtime rate here.....		Yes - Time and a 1/2	
		London	Business place	Casual contract (i.e., zero hours, annualised hours)	Hourly	£18.00	£162.00		9	NO	Lunch is unpaid	No overtime rate here.....		Yes - Time and a 1/2	Yes - Double time
		London	Other	PAYE freelance (aka on a short fixed term contract)	Hourly	£20.00	£180.00		9	NO	Lunch is unpaid	No overtime rate here.....		Yes - Time and a 1/2	No overtime rate here.....
110	Pilar Corrias Gallery	London	Private gallery	Self-employed freelance	Day rate	£25.00	£200.00		8	YES	1 hour	Yes - Time and a 1/2	8	Yes - Time and a 1/2	Yes - Time and a 1/2



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111	Prefer not to say	London	Logistics Company	Self-employed freelance	Hourly	£12.00	£96.00		No set working day, work is adhoc on an hourly basis	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
112	Prefer not to say	London	Logistics Company	Self-employed freelance	Hourly	£12	£96.00		No set working day, work is adhoc on an hourly basis	Yes	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
113	Primary	Nottingham	Arts Organisation	Self-employed freelance	Day rate	£22.50	£180.00		8	NO	Lunch is unpaid	No overtime rate here.....	8	No overtime rate here.....	No overtime rate here.....
114	private clients - they come to me directly	various, London	Private homes	Self-employed freelance	Day rate	£31.25	£250.00		8	YES	30 mins	Yes - Time and a 1/2	8	Yes - Time and a 1/2	Yes - Double time
115	Queens Fine Art	London	Logistics Company	Self-employed freelance	London	£18.00	£180.00		10	NO	30 mins	TIME & HALF	10	Yes - Time and a 1/2	Yes - Double time
116	Regency Shipping Ltd	London	Logistics Company	Self-employed freelance	Hourly	£20.00	£160.00		No set working day, work is adhoc on an hourly basis	NO	Lunch is unpaid	Yes - Time and a 1/2	8	Yes - Time and a 1/2	Yes - Time and a 1/2
117	Reverspective	London	Artists studio	Self-employed freelance	Day rate	£16.25	£130.00		8	YES	45 mins	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
118	Royal Academy	London	Public Gallery	PAYE		£17.13	£137.00		8						
119	Royal Drawing School	London	Charity	PAYE freelance (aka on a short fixed term contract)	Hourly	£10.75	£86.00		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
120	Royal Society of Sculptors	London	Arts Organisation, Charity	Self-employed freelance	Hourly	£35.00	£280.00		8	YES	1 hour	No - nothing for overtime		Yes - Time and a 1/2	Yes - Double time
121	Sadie Coles	London	Private gallery	Self-employed freelance	Day rate	£25.00	£200.00		8	YES	1 hour	Yes - Time and a 1/4	8	Yes - Time and a 1/2	Yes - Double time
122	Sainsbury center for visual arts	Norwich	Museum, Public gallery	PAYE freelance (aka on a short fixed term contract)	Hourly	£12.70	£88.90		7	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
123	Science (Damien Hirst studio)	London	Artists studio	Self-employed freelance	Hourly	£23.50	£188.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
				PAYE Fulltime	Annual	£11.53	£92.24	£24,000	8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
				PAYE Fulltime	Annual	£12.50	£100.00	£26,000	8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....



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124	Science and Industry Museum	Manchester	Museum	Self-employed freelance	Day rate	£21.88	£175.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
125	Serpentine Gallery	London	Public gallery	Self-employed freelance	Day rate	£27.50	£220.00		8	YES	1 hour	No overtime rate here.....		Gallery manager will ask people to do extra hours as part of their day rate - no compensation.	No overtime rate here.....
126	Sheffield Millenium Gallery	Sheffield	Public gallery	Self-employed freelance	Day rate	£20.63	£165.00		8						
127	Simon Lee Gallery	London	Private gallery	Self-employed freelance	Day rate	£18.75	£150.00		8	YES	1 hour	Yes - Time and a 1/2		No overtime rate here.....	No overtime rate here.....
		London	Private gallery	Self-employed freelance	Hourly	£19.00	£152.00		8	YES	1 hour	Yes - Time and a 1/4	10	No overtime rate here.....	No overtime rate here.....
128	Site gallery	Sheffield	Arts Organisation	Self-employed freelance	Day rate	£25.00	£200.00		8	NO	Lunch is unpaid	No overtime rate here.....	8	No overtime rate here.....	No overtime rate here.....
129	Soho House Co.	London		Self-employed freelance		£25.00	£200.00		8	YES	1 Hour				
130	Somerset House	London	Public gallery	Self-employed freelance	Hourly	£25.00	£250.00		8	YES	1 hour	Yes - Time and a 1/2	10	Yes - Time and a 1/2	Yes - Time and a 1/2
131	South London Gallery	London	Public gallery	Self-employed freelance	Day rate	£22.50	£202.50		9	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
132	Spruth Maegers	London	Private gallery	Self-employed freelance	Hourly	£16.50	£132.00		8	NO	1 hour	No overtime rate here.....	8	Yes - Double time	Yes - Double time
		London	Private gallery	Self-employed freelance	Hourly	£20.00	£160.00		8	YES	1 hour	Yes - Time and a 1/2		Yes - Time and a 1/2	Yes - Time and a 1/2
133	Stephen Friedman Gallery	London		Self-employed freelance	Day rate	£25.00	£200.00		8	YES	1 Hour		10	Yes - Time and a 1/2	Yes - Double time
134	Superblue Gallery	picadilly	Private gallery	Self-employed freelance	Hourly	£22.50	£202.50		9	YES	1 hour	Yes - Time and a 1/2	9	No overtime rate here.....	Yes - Time and a 1/2
135	Talbot Rice Gallery	Edinburgh	Public gallery	Self-employed freelance	Day rate	£19.44	£175.00		9	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
136	Tate	London	Museum	Permanent, Full Time	Monthly	£11.31	£101.79		9	YES	30 mins	Yes - Time and a 1/2	8	Yes - Time and a 1/2	Yes - Time and a 1/2
		London	Museum	PAYE freelance (aka on a short fixed term contract)	Hourly	£18.00	£144.00		8						
	Tate Modern	London	Museum	PAYE freelance (aka on a short fixed term contract)	Day rate	£18.75	£150.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....



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137	Tate St Ives	Cornwall	Arts Organisation	Casual contract (i.e., zero hours, annualised hours)	Hourly	£14.26	£128.34		9	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
		St Ives	Public gallery	Casual contract (i.e., zero hours, annualised hours)	Hourly	£15.84	£126.72		No set working day, work is adhoc on an hourly basis	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
		Cornwall	Museum, Public gallery	Casual contract (i.e., zero hours, annualised hours)	Hourly	£17.75	£159.75		9	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
138	The Approach	London		Self-employed freelance	Day rate	£25.00	£200.00		8						
139	The Collection	Lincoln	Archive, Museum, Public gallery	Self-employed freelance	Day rate	£18.75	£150.00		8	NO	Lunch is unpaid	Yes - Time and a 1/2	8	No overtime rate here.....	Yes - Time and a 1/2
140	The Lowry	Manchester, UK	Public gallery	Self-employed freelance	Hourly	£10.06	£80.48		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
141	The Mead Gallery Warwick Arts Centre	Coventry	Public gallery	Casual contract (i.e., zero hours, annualised hours)	Hourly	£18.61	£148.88		8	NO	Lunch is unpaid	No overtime rate here.....		Never been asked to work weekends	Never been asked to work weekends
142	The Modern Institute	Glasgow	Private gallery	Self-employed freelance	Day rate	£18.75	£150.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
143	The Photographers Gallery	London	Museum	Self-employed freelance	Hourly	£18.00	£114.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
144	The Showroom Gallery	London	Public gallery	Self-employed freelance	Day rate	£18.75	£150.00		8	YES	30 mins	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
145	TJ Boulting	London	Private Gallery	Self-employed freelance	Day rate	£31.25	£250.00		8						
146	Tiwani Contemporary	London	Private gallery	Self-employed freelance	Day rate	£40.00	£320.00		8	YES	1 hour	Yes - Time and a 1/2	8	Yes - Time and a 1/2	Yes - Double time
147	Towner Gallery	Eastbourne	Public gallery	Self-employed freelance	Hourly	£17.00	£144.50		9	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
148	Troika Ltd.	Homerton	Artists studio	Self-employed freelance	Day rate	£11.11	£100		9	NO	30 mins	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
149	UAL Student Union	London	Arts Organisation, Charity	Self-employed freelance	Day rate	£27.78	£250.00		9	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
150	Unit One	Norfolk	Storage/warehouse	Self-employed freelance	Hourly	£20.00	£180.00		9	YES	1 hour	Yes - Time and a 1/2	10	No overtime rate here.....	No overtime rate here.....



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151	V&A	London	Museum	PAYE freelance (zero hour workers)	Day rate	£21.00	£180.00		7.2	NO	1 hour	Yes - Time and a 1/4		Yes - Time and a 1/4	Yes - Time and a 1/4
152	Victoria Miro Gallery	London	Private gallery, Private homes, Public gallery, Storage/warehouse	Self-employed freelance	Hourly	£22.00	£176.00		8	YES	1 hour	No overtime rate here.....		Yes - Time and a 1/2	Yes - Time and a 1/2
153	VO Curations	London	Artists studio, Private gallery	Self-employed freelance	Day rate	£22.50	£180.00		8	YES	1 hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
154	Wallace Collection	London	Museum, Public gallery	Self-employed freelance	Day rate	£11.72	£93.75		8	YES	1 hour	Yes - Time and a 1/4	10	Yes - Double time	Yes - Double time
155	we are the minorities	Colchester	Arts Organisation, Public gallery	Self-employed freelance	Hourly	£15.00	£120.00		No set working day, work is adhoc on an hourly basis	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
156	Wellcome Collection	London	Museum, Public gallery	Self-employed freelance	Day rate	£26.25	£250.00		8						
157	White Cube Gallery	London	Private gallery	Self-employed freelance	Hourly	£21.50	£172.00		8	YES	1 hour	Yes - Time and a 1/2	10	No overtime rate here.....	No overtime rate here.....
		London	Private gallery	Self-employed freelance	Hourly	£22.50	£180.00		8	YES	1 hour	Yes - Time and a 1/2	10	No overtime here.....	No overtime here.....
		London	Private gallery	Self-employed freelance	Hourly	£24.00	£192.00		8	YES	1 hour	Yes - Time and a 1/2	10+	No overtime rate here.....	No overtime rate here.....
		London	Private gallery	Self-employed freelance	Hourly	£27.50	£220.00		8	YES	1 hour	Yes - Time and a 1/2	10+	No overtime rate	No overtime rate
158	Whitechapel Gallery	London	Arts Organisation	Self-employed freelance	Day rate	£26.25	£210.00		8	NO	Lunch is unpaid	No overtime rate here.....		I don't know as I haven't worked overtime with them yet	I don't know as I haven't worked overtime with them yet
159	Whitworth Art Gallery	Manchester	Public gallery	Self-employed freelance	Day rate	£17.50	£140.00		8	NO	Lunch is unpaid	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....
160	Wolverhampton Art Gallery	Wolverhampton	Public gallery	Self-employed freelance	Day rate	£22.50	£180.00		8	YES	1 Hour				
161	Yinka Shonibare studio	London	Artists studio	Self-employed freelance	Day rate	£15.00	£120.00		8	YES	1 Hour	No overtime rate here.....		No overtime rate here.....	No overtime rate here.....