



Benefits of membership:

- Free legal advice and assistance covering employment matters such as unfair dismissal, personal injury and contract advice
- Accountancy advice
- Pension advice
- Health & Safety rights at work guidance
- Provide both full-time and freelance members with access to low-cost public liability insurance
- Events and training
- Member discounts and deals

ART TECHNICIAN PAY RATE GUIDANCE

This is guidance based on surveys of 118 UK art technicians and standard inflation rates since 2023 and was then ratified by branch members in August 2025.

Sign up here to join Bectu's Art Technician branch: <https://bectu.org.uk/join/>



ART TECHNICIAN PAY RATE GUIDANCE

Bectu represents new & and experienced art handlers, art technicians, fabricators & and studio assistants working across the UK. Members work in galleries, museums, art handling companies and artists' studios. Become a member to participate in a community of art technicians running activities and campaigns to improve pay and terms and conditions in the sector.

This is the UK's first pay guidance for the art technical sector, which outlines the recommended minimum professional, general & and managerial rates that help UK art technicians better negotiate their pay.

What are the terms of the rate?

The rates are based on a working day of 8 hours, with the following **MINIMUM** breaks: 15 minute morning break, 30 minute lunch break , 15 minute afternoon break.

What do the rates mean?

- **THE ABSOLUTE MINIMUM DAILY RATE** that a PROFESSIONAL at your level should accept.

We would advise members that the acceptance of any offers of work below the "Minimum Professional Rate" will undermine your professional standing – this should be the minimum professional rate for this kind of work.

- **STANDARD GOING DAILY RATE** is the daily rate workers would generally expect to work for.
- **THE BEST ACHIEVABLE DAILY RATE** is the "Ideal Daily Rate" that we aspire to. Workers should ask for this rate in negotiations as we know some people are achieving it already.

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ART TECHNICIAN PAY RATE GUIDANCE

Why are only some regions represented?

We only received feedback from these regions. If you would like to contribute please email us on arttechnicianbectu@gmail.com and we can add the rates.

What do the roles mean?

The following are generic roles that aim to cover a multitude of roles and responsibilities of art technical work. We will expand on them in the future to get a more precise ratecard.

- **Condition Reporting:** An art technician who conducts or oversees Condition Reporting
- **Packing & Shipping:** A role packing and shipping art and objects in a storage situation such as a warehouse.
- **Show Change:** A show-change or installation where you'll be installing, de-installing, packing, moving, etc.
- **Experienced technician:** An experienced role assisting in the installation / de-installation of art, such as constructing artworks, building exhibition structures, etc.
- **Managing Technician:** An experienced role managing a team of technicians in an art and cultural institution
- **Fabricating Art:** An experienced freelance role in fabricating art
- **Managing Fabrication:** An experienced role managing a team of technicians at fabricating art

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ART TECHNICIAN PAY RATE GUIDANCE



As an art technical professional you should not accept work below the minimum professional rates.

LONDON	MINIMUM PROFESSIONAL RATE	STANDARD GOING RATE	ASK FOR RATE
An art technician who conducts or oversees Condition Reporting	£220	£240	£300
A role packing and shipping art in prep for install / unpacking following de-install	£220	£240	£350
A show-change where you'll be installing, deinstalling, packing, moving etc	£230	£250	£360
An experienced role assisting an installation or de-install of art	£240	£280	£380
An experienced role managing a team of technicians on an installation / de-install of art	£280	£320	£420
An experienced freelance role fabricating art	£230	£270	£360
An experienced freelance role managing a 'fabrication' team	£300	£320	£420

SOUTH EAST	MINIMUM PROFESSIONAL	GOING RATE	ASK FOR RATE
A role packing and shipping art in prep for install / unpacking following de-install	£200	£220	£300
A show-change where you'll be installing, deinstalling, packing, moving etc	£175	£190	£250
An experienced role assisting an installation or de-install of art	£180	£200	£260
An experienced role managing a team of technicians on an installation / de-install of art	£210	£230	£260
An experienced freelance role fabricating art	£170	£215	£275

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As an art technical professional you should not accept work below the minimum professional rates.

SOUTH WEST	MINIMUM PROFESSIONAL RATE	GOING RATE	ASK FOR RATE
An art technician who conducts or oversees Condition Reporting	£180	£200	£250
A role packing and shipping art in prep for install / unpacking following de-install	£200	£220	£250
A show-change where you'll be installing, deinstalling, packing, moving etc	£200	£220	£250
An experienced role assisting an installation or de-install of art	£220	£240	£250

WEST MIDLANDS	MINIMUM PROFESSIONAL RATE	GOING RATE	ASK FOR RATE
A show-change where you'll be installing, deinstalling, packing, moving etc	£170	£190	£250

EAST MIDLANDS	MINIMUM PROFESSIONAL RATE	GOING RATE	ASK FOR RATE
An art technician who conducts or oversees Condition Reporting	£165	£180	£250
A show-change where you'll be installing, deinstalling, packing, moving etc	£165	£180	£225
An experienced role assisting an installation or de-install of art	£180	£200	£250
An experienced role managing a team of technicians on an installation / de-install of art	£200	£250	£350
An experienced freelance role fabricating art	£165	£180	£250
An experienced freelance role managing a 'fabrication' team	£200	£250	£350

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ART TECHNICIAN PAY RATE GUIDANCE



As an art technical professional you should not accept work below the minimum professional rates.

NORTH WEST	MINIMUM PROFESSIONAL RATE	GOING RATE	ASK FOR RATE
A show-change where you'll be installing, deinstalling, packing, moving etc	£180	£200	£250
An experienced role assisting an installation or de-install of art	£190	£225	£250

SCOTLAND	MINIMUM PROFESSIONAL RATE	GOING RATE	ASK FOR RATE
An art technician who conducts or oversees Condition Reporting	£200	£210	£300
A show-change where you'll be installing, deinstalling, packing, moving etc	£200	£210	£265
An experienced role assisting an installation or de-install of art	£210	£230	£350
An experienced role managing a team of technicians on an installation / de-install of art	£225	£240	£375

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